

**Nilkanthrao Shinde Science and Arts College,
Bhadrawati , Dist. Chandrapur**

Policy for Disabled –Friendly Person

Policy for Divyangan

I. Introduction:

Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. colleges is against all kinds of discriminations on any grounds including disability. colleges aim to promote an inclusive learning, teaching and working environment in which disabled students and Staff are not disadvantaged or treated unfavourably. College aims to make each of its programs, services, and activities accessible to and usable by all the persons with disabilities.

Policy Statement:

II. Objectives of the Policy

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education
2. To ensure implementation of all legislations with respect to persons with disabilities.
3. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

The terms used in the policy have meaning mentioned as

A. Disability

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders.

B. Qualified Person with Disability

The term "qualified person with a disability" refers to an individual with a disability who is qualified to participate in any given university program or activity.

III. Governing bodies:

The major functions of expert committee for persons with disabilities include:

1. To address all disability related issues in the colleges.
2. To ensure overall accessibility for persons with disabilities in the college.
3. To guide activities of the enabling units or resource centre by providing expert suggestions.

Admission policy for persons with disabilities

Total five percent seats in all the university programmes including Ph.D. and M. Phil will be reserved for persons with disabilities. The college will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Exam policy:

Reasonable accommodation will be made to accommodate the needs of all the students with disabilities. The examination section has issued the guidelines and regulations for use of scribe in exams. It will be ensured that all the departments and affiliated colleges follow these regulations.

Celebration of International Day of Persons with Disabilities and Unique Disability Identity Card Campaign

Celebration of World Disabled Day in the college in the every year so that Persons with Disabilities get motivated.

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